

National Career Readiness Certificate



NATIONAL
 CAREER READINESS
 CERTIFICATE®



SOUTHWEST
 TENNESSEE COMMUNITY COLLEGE

The **National Career Readiness Certificate** (NCRC) is a portable credential that demonstrates possession of the basic skills sought by employers.

Even if an individual has a high school diploma (or GED) or a post secondary degree, the NCRC further validates that he or she can handle tasks that are common and vital in today's workplaces-such as finding information, reading instructions and directions, and working with figures.

The benefits of obtaining a NCRC for job seekers include the following:

- Valid proof of an individual's basic job skills
- Better job opportunities
- Could lead to a potential for higher wages
- Job seeker obtains a nationally recognized certification

Individuals can earn a NCRC by taking three WorkKeys assessments, which measure "real world" skills that employers believe are critical to job success. Test questions are based on situations in the everyday work world.

The target skills of the NCRC are as follows:

- Reading for Information-Comprehending work-related reading materials
- Applied Mathematics-Applying mathematical reasoning to work-related problems
- Locating Information-Using information from such materials as diagrams, floor plans, tables, forms, graphs, and charts

NCRC's are graded based on an individual's scores in the three target areas:

Skill Area	Bronze	Silver	Gold	Platinum
Reading for Information	3	4	5	6
Applied Mathematics	3	4	5	6
Locating Information	3	4	5	6

The NCRC offers the efficient matching of talent with work-which helps people find great jobs, companies find skilled workers, and our nation's economy grow and prosper.

The Workforce Investment Network is a partner of the Tennessee Career Centers. This agency is a recipient of taxpayer funding, and serves the City of Memphis, Shelby County, and Fayette County. The Career Center System is an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. TTY: 1-800-848-0299